

PowerStream™ Commissions



1K Today 5K All the Way!
Make an extra \$500 in your first 30 days.
Contact your Sponsor for details.

8 Exciting New Ways to Build Income FAST with the PowerStream Compensation Plan

- Collect 7-27% instant profit on all your Customers' orders, with new two-tiered pricing
- Accelerate your income with 10-25% Fast Start Commissions on new Distributors
- Earn 20-35% Check Match Bonus on every Distributor you personally sponsor
- Create long-term income with Eight Levels of Compensation Plan Payout
- Win big, with exciting Incentives, Contests, and Trips throughout the year
- Ride in style – green-living style – with our Green Car Bonus
- Claim your share of 1% of the worldwide volume paid to Leaders who complete Certification training, then share it
- Reap major rewards from the 3% of Global volume reserved for the Company's Leaders

| Weekly Fast Start Commissions On Distributors | | |
|--|-------------------------|--|
| Sponsor Level | Initial Order | First Qualifying Order in the Next Month |
| 1 | 25% of Initial Order BV | 25% |
| 2 | 10% of Initial Order BV | 10% |

| Check Matching Bonus from Direct Sponsored Commissions | | Check Match Extension |
|--|--------------------------------|---|
| Check Match | 20% for 6 months | 20% for an extra 3 months |
| Super Check Match | 35% for 6 months | 35% for an extra 3 months |

More details on how to qualify for each of the Bonuses and Incentives can be found on the back of this document.

| Rank | Explorer | Builder | Family Leader 1K | Community Leader 5K | Village Leader 20K | Clan Leader 50K | Tribal Leader 100K | Federation Leader 200K | National Leader 500K | Rainforest Leader 1M |
|------------------------------------|--|---|-------------------------------|--|--|--|-----------------------|---------------------------|---------------------------------------|---------------------------------------|
| Rank Requirements | | | | | | | | | | |
| Personal Volume (PV) | 100PV MAS** | 100PV MAS | 100PV MAS | 100PV MAS | 100PV MAS | 100PV MAS | 100PV MAS | 100PV MAS | 100PV MAS | 100PV MAS |
| Group Volume (GV) | | | 1,000GV | 5,000GV | 20,000GV | 50,000GV | 100,000GV | 200,000GV | 500,000GV | 1,000,000GV |
| Sponsorship Requirements | | 3 Active Personally Sponsored Distributors or Customers | 3 with Qualifying MAS | 3 - 1K's | 3 - 5K's | 2 - 20K's 1 - 5K | 3 - 20K's 1 - 5K | 3 - 50K's 1 - 20K | 1 - 200K's 2 - 100K's 2 - 50K's | 1 - 500K's 2 - 200K's 4 - 50K's |
| Alternate Sponsorship Requirements | | | Purchase 1,000 BV Leader Pack | 20 with Qualifying MAS in Current & Previous Month | 20 with Qualifying MAS in Current & Previous Month | 50 with Qualifying MAS in Current & Previous Month | | | | |
| PowerStream Commission Payout | | | | | | | | | | |
| 8th Position | | | | | | 2% | 2% | 2% | 2% | 2% |
| 7th Position | | | | | | 3% | 3% | 3% | 3% | 3% |
| 6th Position | | | | | 3% | 3% | 3% | 3% | 3% | 3% |
| 5th Position | | | | | 5% | 5% | 5% | 5% | 5% | 5% |
| 4th Position | | | | 5% | 5% | 5% | 5% | 5% | 5% | 5% |
| 3rd Position | | | 8% | 8% | 8% | 8% | 8% | 8% | 8% | 8% |
| 2nd Position | | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% |
| 1st Position | 7% | 7% | 7% | 7% | 7% | 7% | 7% | 7% | 7% | 7% |
| Bonus/Incentives | | | | | | | | | | |
| Check Match* | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Super Check Match* | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Match Extension* | | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Certification Pool* | | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Green Car Bonus* | | | | | | ✓ | ✓ | ✓ | ✓ | ✓ |
| Global Pool* | | | | | | | ✓ | ✓ | ✓ | ✓ |
| Incentives & Trips* | Join the fun with exciting incentives, contests, and "Live the Expeditions" trips throughout the year. Qualifications and destinations will be announced at the beginning of each contest period, and may change from one to the next. | | | | | | | | | |

A Distributor qualified to receive commissions must have: (1) purchased a Distributor Kit, (2) have a signed Distributor Agreement on file, (3) have 100PV in the current month, and (4) maintain a scheduled 100BV MAS at all times.

PV = Personal Volume GV = Group Volume BV = Business Volume
(Personal Volume and Group Volume are both measured in BV)

* If Qualified
** Monthly Auto Ship

PowerStream™ Commissions



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Overrides on Customers

Distributors with a Paid Rank of Explorer or above collect up to 27% instant profits on personally sponsored Customer orders. Earn 10%-20% in Customer Overrides – the difference between Customer Value Price and Distributor Price – paid weekly.

Then add a 7% first position PowerStream Commission payout on personally sponsored Customer and Distributor orders.

Commissions

Weekly Fast Start Commissions!

A 25% Fast Start Commission is paid to the qualified Personal Sponsor on a new Distributor's initial BV order (up to 1,000BV) placed in the same or consecutive month of becoming a Distributor. An additional 25% Fast Start will pay on that newly qualified Distributor's minimum 100BV order (up to 1,000BV) in the next consecutive month. A 10% Fast Start is also paid on these orders to the next qualified upline sponsor.

| Sponsor Level | Initial Order (BV) | First Qualifying Order in the Next Month |
|---------------|--------------------|--|
| 1 | 25% | 25% |
| 2 | 10% | 10% |

To be qualified as a Sponsor or a Distributor in this context, they must have:

1. Purchased a Distributor Kit
2. Has a signed Distributor Agreement on file
3. 100PV in the current month
4. Maintains a scheduled 100BV MAS at all times

Monthly PowerStream Commissions

PowerStream Commissions are paid on the volume of all non-Fast Start Distributor and Customer orders. Every order pays a Commission to 8 different Distributors above the order's placement, paying each person only once. Rank determines which piece of the 8 any person above the order is eligible to receive, with Position 1 always paid to the qualified Sponsor of the order.

Check Matching

Check Match Bonus

Receive a 20% Check Match Bonus on the Fast Start and PowerStream commissions earned by each of your new personally sponsored Distributors during their first 6 months in business.

To Qualify: Personally sponsor 3 new Distributors and accumulate 1,000 BV in combined Personal Volume between you and your personally sponsored Distributors within your first 90 days.

or

Super Check Match Bonus

Receive a 35% Check Match Bonus on Fast Start and PowerStream commissions earned by each of your new personally sponsored Distributors within their first 6 months in business.

To Qualify: Personally sponsor 4 new Distributors and accumulate 2,000 BV in combined Personal Volume between you and your personally sponsored Distributors within your first 90 days.

Check Match Extension

Extend your Check Match or Super Check Match Bonus from 6 months to 9 months on the Fast Start and PowerStream commissions earned by your new personally sponsored Distributors.

To Qualify: Distributors who have earned the Check Match or Super Check Match Bonus and reach a Paid Rank of 5K or higher in their first 90 days.

Bonuses

Green Car Bonus

Distributors with a Paid Rank of 50K or above for three consecutive months qualify to receive a Green Car Bonus in the fourth and consecutive subsequent months in which they achieve a Paid Rank of 50K or above. The bonus is \$800 per month toward a Company sponsored hybrid or "green" vehicle.

Certification Pool

A quarterly pool of 1% of global commissionable volume is divided among Distributors with a Paid Rank of 5K or higher who successfully completed a Company Training Certification Program. Shares are earned by documented activity of sharing the certified expertise.

Global Leadership Pool

A quarterly pool of 3% in worldwide commissionable volume is divided among Distributors who achieve a Paid Rank of 100K or above for a calendar quarter.

Incentives, Contests and Trips

Live the Expeditions

Join all the fun and excitement with exciting incentives, contests, and trips throughout the year. Contest winners will earn Adventure Trips, Rainforest Expeditions and Cash Prizes. The rules, requirements and destinations are announced at the beginning of each contest.



In the Inca Empire, the Chasque was the unstoppable messenger running the trails and enlightening the empire. Today, we're all part of the messenger system, as we share good news and healthy products with the world.



Active Accounts

What is an "Active Account"?

An "Active Account" is a Distributor, Customer, or Professional Account, that has purchased any order with BV within the previous 6 months. If an Account does not meet this requirement, it is subject to cancellation.

Active Distributors

What is an "Active Distributor"?

To be qualified as an Active Distributor, the Distributor must have an Active Account that has purchased or renewed the Distributor Kit and has signed the Distributor Agreement.

Additionally, to maintain Distributor status, the Distributor must be the Personal Sponsor of at least one currently Active Account (Preferred Customer or Distributor). New Distributors will have 6 full months after a Distributor Kit purchase to meet this requirement.

If, after this initial 6 month period, a Distributor fails to have at least one Personally Sponsored Active Account, their Distributor Account is subject to cancellation or conversion to a Customer account.

Downline Customers and Distributors of a canceled or converted Distributor will roll up the Sponsor Tree. The owner of canceled or converted Distributor must wait 6 full months after the date of cancellation or conversion to open a new Distributor account.

A Distributor may voluntarily resign for any reason by informing Amazon Herb Company in writing and can only re-activate or establish a new account 6 months from the date of cancellation. After that period, the person or organization wanting to rejoin Amazon Herb Company must open a new account.



How to Get Commissions

Signed Distributor Agreements Necessary for Commissions

A Distributor qualified to receive commission must have:

1. Purchased a Distributor Kit
2. Have a signed Distributor Agreement on file
3. Have 100PV in the current month
4. Maintain a scheduled 100BV MAS at all times

When a new Distributor signs up online, they complete their online Agreement at the time of registration. However, if they call-in or fax their first order they will need to go into their Business Suite to complete the Agreement.

In your **Downline Viewer** you can see who has a signed Distributor Agreement on file, and who does not. Upline Distributors should work with new Distributors to ensure they sign their Agreement and have it filed with the Company.

Qualifying MAS (Monthly Auto Ship)

An Active Distributor Account is considered to have qualifying MAS for the month by:

- Having a MAS order (conditional or unconditional) of 100BV or more scheduled at all times, plus...
- Placing MAS orders totaling 100BV or more in the month OR having 100PV or more with a qualifying conditional MAS.

An Active Preferred Customer Account is considered to have qualifying MAS for the month by:

- Having a MAS order (conditional or unconditional) of \$50 or more in product being scheduled at all times
- Placing MAS orders totaling \$50 or more in product for the month OR having \$50 or more in non-MAS product orders with a qualifying conditional MAS.

Interpreting the PowerStream Chart

8 Simple Ways to Interpret the PowerStream Chart

Here are the key things you need to know about how the PowerStream pays out commissions. (Refer to the chart):

1. PowerStream always pays out on 8 Positions
2. It pays a different % on each Position (as shown)
3. A Position will only pay its % to the Ranks eligible to be paid for that position
4. A commission is divided into 8 pieces
5. Position 1 is always paid to the Sponsor
6. When a sale is made, it looks to pay the first 8 eligible Distributors above the sale
7. Every level is paid to a different person (each person can only be paid once)
8. PowerStream will continue to look upline, above the sale, until it pays out all 8 pieces

Rank Maximizer

Personal Tribe Rank Maximizer

A Distributor's Personal Tribe Volume (the Distributor's Personal Volume combined with the Personal Volume of that Distributor's Personally Sponsored Customers) is used, after the close of the month, to potentially help any Distributor with over 5,000 in Group Volume to earn a rank of 5K or higher.

The Rank Maximizer uses the Personal Tribe Volume of that Distributor to "virtually" enhance their sponsorship achievement when it will result in giving the Distributor a higher rank.

For example: Distributor Jill has 5,000 Group Volume, 1,000 Personal Tribe Volume, and two Personally Sponsored 1K's. Jill would only rank as a 1K, because although she has the necessary volume to be a 5K, she lacks having 3 Personally Sponsored 1K's. This is before the Rank Maximizer is applied. Once the Rank Maximizer is applied after the close of the month, it will treat Jill's 1,000 Personal Tribe Volume as a third, virtual, Personally Sponsored 1K. Jill therefore becomes qualified as a 5K for that month because she now has three 1K's, plus her original 5,000BV volume.

"Virtual" sponsorship, based on Personal Tribe Volume, is re-calculated monthly.